

# ENVIRONMENTAL POLICY

FOR

ONCOPEPTIDES AB (PUBL)

## 1. Background and purpose

Oncopeptides strives to be a responsible organisation by providing environmental and long-term sustainable services. Oncopeptides' environmental work shall be preventive and strive to continuously improve products and processes to minimise the effect on the environment.

## 2. Introduction

This policy has been adopted by the board of directors of Oncopeptides AB (publ) and it applies to Oncopeptides AB (publ) and its subsidiaries (collectively "Oncopeptides").

The CEO is responsible for making sure Oncopeptides' environmental commitment is promoted and upheld within Oncopeptides. Any deviation from this policy must be approved by the CEO.

## 3. Responsibility for the environment

Environmental impact should be part of the decision making at Oncopeptides when multiple options exist.

Oncopeptides' processes and products shall not consume more natural resources than necessary.

Oncopeptides shall prevent pollution and reduce carbon emissions by actively working to minimise the use of energy, waste production and the effects of chemicals.

Oncopeptides shall, when entering into agreements with contractors and suppliers (e.g. Contract Manufacturing Organisations (CMO)), strive to enter into agreements with contractors and suppliers taking the same environmental considerations as Oncopeptides.

## 4. Social responsibility

Oncopeptides shall always follow current legislation and applicable codes of practice in the environmental area and take the environmental demands from the interested parties into consideration.

## 5. Corporate responsibility

Each division within Oncopeptides is responsible for carrying out their environmental work in accordance with this policy.

## 6. Employee/consultant responsibility

Oncopeptides' employees and consultants having a defined role and title in Oncopeptides' organisational chart shall have the required competence to perform their duties in a responsible and safe manner and in accordance with this policy.

7. **Responsibility for business partners**

Oncopeptides' business partners shall have good insight into the environmental work and the products environmental performance and that they meet relevant requirements and expectations.

8. **Follow-up and communication**

Oncopeptides shall regularly measure and follow-up the result of the environmental work and, internally as well as externally, communicate relevant and factual information to stakeholders.

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Adopted at the board meeting held on May 26<sup>th</sup> 2020